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Asian Faculty and Staff Association

**2022-2023 Annual Report  
Asian Faculty and Staff Association  
California State University, Fresno**

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May 31, 2023

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## **SUMMARY**

The Asian Faculty and Staff Association (AFSA) was founded in December 2008, and seeks to support faculty and staff interested in supporting Asian and Asian-American issues and activities on campus. There are currently 10 dues-paying AFSA members. We collected \$339.31 in membership dues and donations for the year.

In 2022-2023 AFSA was proud to have hosted several events that served to support the Fresno State campus community. These continue to be challenging times but AFSA was proud to rise to the occasion to advocate and support our Asian Pacific Islander Desi Americans (APIDA) community. We hosted several community events, reintroduced our Tea Socials, and worked hard to build our capacity as an organization. We thank all AFSA members and our APIDA community for your engagement and support this year.

*Thank you from our 2022-2023 AFSA Board!*

## **BOARD OVERVIEW**

### **AFSA Board Members: 2022-2023**

- President: Earl Aguilera, Assistant Professor, Curriculum & Instruction
- Vice President/ President-Elect: Ah Ran Koo, Associate Professor, Art Education
- Secretary: Rohit Mehta, Assistant Professor, Curriculum & Instruction
- Treasurer: Chia Thao, Lecturer, Public Health
- Public Relations Chair: BoNhia Lee, Communications Specialist, University Communications
- Activities Chair: Gaonoucci Belle Vang, Project Coordinator, AANAPISI Student Success Initiative
- Technology Chair: Diana Chandara, Lecturer, Asian American Studies
- Historian Reporter: Seng Alex Vang, Lecturer, Asian American Studies
- Student Liaison Chair: Shimel Her Saychou, Director, Cross Cultural and Gender Center
- Fundraising/Recruitment Chair: Isabella Lo, Instructor, First Year Writing Program

### **Board Initiatives**

1. Strengthen connections between AFSA and student AAPIDA organizations on campus.
2. Outreach and strengthening relationships with local community organizations to promote future organizational growth.
3. Refine AFSA's role in supporting various campus AAPI initiatives.
4. Maintain commitment to building community awareness of pan-Asian issues.
5. Engage initiatives that increase general faculty and staff membership, including general meetings, Tea Socials, and other events such as professional development, cultural outreach, creative arts, and community building.

## BYLAWS

The bylaws were not reviewed for the 2022-2023 academic year.

## MEMBERSHIP AND DUES

AFSA offers membership, with voting rights to paid members. AFSA membership dues are \$20. Proceeds from membership dues are used for the annual Book Awards. Dues paying members have access to opportunities such as sponsored conference attendance at the [Asian Pacific Americans in Higher Education](#) Conference and sponsored participation in the Leadership Education for Asian Pacifics (LEAP) [Advance Program](#).

In 2022-2023, 10 members paid membership dues and donated to the Book Awards. \$339.31 in membership dues and donations were collected.

## ACTIVITIES

In addition to providing specific faculty and staff support, AFSA has also spearheaded additional initiatives, both internally and for the greater Fresno State community.

### ***AFSA Tea Socials***

Board Members Gaonucci Belle Vang and Izzy Lo lead two tea socials for members to connect and network. We raffled off multiple gift baskets and provided snacks, drinks, and karaoke at these events.

### ***Hold Space in Times of Tragedy***

The eBoard of the Asian Faculty and Staff Association held space for anyone processing the recent tragic events impacting Monterey Park, Half Moon Bay, Oakland, Atlanta, Memphis, and all across the country. All faculty, students, and staff were welcomed to visit the Center Room of the Cross-Cultural and Gender Center (Thomas Administration Building, Room 110) on Tuesday, February 7th, between 11:00 am and

1:00pm. Quiet reflection space, snacks, and opportunities to be in community were available, along with limited counseling support, provided as necessary.

## **Sponsorships and Collaborations**

### ***Fall Networking Event***

*On Thursday, November 12, the CCGC and AFSA hosted a networking event; participating students included representatives of the following clubs / organizations:*

*Amerasia Organization  
Cambodian Student Association  
Chinese Student Association  
Hmong Student Association  
Indian Student Club  
Japanese Student Association  
Korean Student Association  
Laotian Student Association  
Magkaisa Filipino Club  
Malaysian Student Organization  
Omani Student Association  
Saudi Student Association  
Society of Asian Scientists and Engineers*

# Asian Faculty Staff Association

## FALL NETWORKING

Join us and meet the amazing  
Asian Faculty and Staff at Fresno State

**Thursday, November 10, Noon - 2:00 P.M.**  
**Library Ellipse Gallery**

**FRESNO STATE**  
Cross Cultural Programs and Services  
Asian Faculty and Staff Association

Everyone is welcomed! Hosted by Asian Pacific Islander Programs and Services Cross Cultural and Gender Center and the Asian Faculty and Staff Association. A department within the Division of Student Affairs and Enrollment Management. For more information and/or accommodations, please contact us at 559.278.4435 or E-mail [ccgcapiecsufresno.edu](mailto:ccgcapiecsufresno.edu) by Thursday, November 10, 2022. Fresno State is a tobacco-free, smoke-free, and vapor-free campus.

### ***CHAN-BOF Gender-Based Violence Training***

On Tuesday, February 7th, AFSA Collaborated with the AANAPISI initiative at Fresno State to co-sponsor an online training. This webinar training was open to all students, faculty, and staff, who joined and learned more about the importance of cultural competency and awareness within the Hmong community when applied to gender-based violence and domestic violence.

### ***APAHE Conference Support Sponsorship***

AFSA sponsored two faculty members to attend the Asian Pacific Americans in Higher Education Virtual Conference in Long Beach, CA on April 27-28, 2023.



### ***Asian Pacific American Heritage Month Celebration***

AFSA co-sponsored an event with CCGC in support of the work of Asian Pacific Islander Programs and Services.

## **FINANCIAL ACCOUNTS**

There are two funding sources which support AFSA. The first funding source is membership dues which are deposited into a EECU account and are used for student academic support awards. The second funding source is an allocation from PCEDI which is coordinated by PCHRE/CCGC in the amount of \$7,500 to assist with AFSA operational expenses.

### **Budget**

<b>EECU Account</b>	
Prior Balance/Carryover	\$505.19
<b>REVENUE</b>	
Membership Dues	\$1,174.14
Interest	\$0.49
<b>TOTAL Revenue</b>	<b>\$1,679.82</b>
<b>EXPENSES</b>	
Book Awards (3) \$500	\$1,517.85
<b>TOTAL Expenses</b>	<b>\$1,517.85</b>
<b>Balance</b>	<b>\$161.97</b>
* The balance in this account rolls over to next year.	
<b>PCHRE/CCGC Account</b>	
<b>REVENUE</b>	
PCHRE Allocation	\$7,500.00
<b>TOTAL Revenue</b>	<b>\$7,500.00</b>
<b>EXPENSES</b>	
Summer 2021 LEAP Advance	\$500.00
APAHE Student Support Lodging	\$543.60
APAHE Student Support Registration	\$400.00
APAHE Student Support Meals	\$52.71
Summer 2022 LEAP Advance Registration	\$1,750.00

Honorariums to Community Speakers	\$200.00
Staff Assembly Winter Celebration Table Supplies	\$12.18
AAPIGC Full Page Ad	\$500.00
AFSA Board End of Year Meeting and Dinner	\$246.37
AAPIGC Food	\$3,030.00
<b>TOTAL Expenses</b>	<b>\$7,234.86</b>
<b>Balance</b>	<b>\$265.14</b>
* Balances in this account will be swept at the end of the fiscal cycle.	

## APPENDICES

### President’s Report

- Financial Accounts Transfers and documentation of process
- Managed dues and financial expenditures
- Engagement with the Past President
- Nominations Committee
- Led AFSA Board meetings
- Asian American Pacific Islander Graduation Ceremony speaker
- Holding Space in Times of Tragedy

## **Vice President Report**

- The President's Asian Pacific Islander Desi Americans (APIIDA) Leadership Council
  - Served as AFSA liaison
- 2023-2024 Nominations Committee
  - Served with President Earl Aguilera and Gaonoucci Belle Vang
  - Communicated with 21 nominees and collected their position statements
  - Participated in the review and election process
- Asian American Pacific Islander Graduation Ceremony (AAPIGC) Committee
- Secured extra funding (about \$850) for Academic Support Award (Formerly "Book Award"), working with President Earl Aguilera
- Financial Accounts Transfers
- Managed and approved listserv
- AFSA Fall Networking Event participation
- Annual activities planning review
- In collaboration with President Earl Aguilera and AFSA board, performed general promotion of AFSA activities

## **Public Relations Chair Report**

- Maintain and update official AFSA social media accounts, including Facebook and Twitter
- Create posts for both Facebook (4-5 posts/week desired, but accomplished this four to five times a month) and Twitter (daily posts desired, but posted 4-5 times a month)
- Create posts aimed at recruitment of new members, promoting events/initiatives, celebrating faculty/staff/students and relevant current news/events
- Enhance engagement with current followers and build new followers (consistently share, retweet, comment, like, etc)
- Increased # of followers on both accounts, from Aug 2022 to April 2023: Twitter (+2 followers) / Facebook (+9 page likes 137% increase in page reach)
- FB post with highest reach (8,277) was the post introducing Seng Vang as historian/reporter as part of the AANAPISI week posts. Twitter post with most impressions (2,750) was the post about Fresno State Magazine Dr. Saam Noonsuk and his role in the new Kingdoms of Asia exhibit at the Fresno Chaffee Zoo.

- Create content relevant to AFSA's mission and goals, while highlighting faculty, staff and students. Examples include:
  - AANAPISI Week (Sept. 2021)
  - AFSA Tea Socials, promotion and day of coverage
  - AFSA Networking event with students
  - AFSA statement on AAPI tragedies
- Promoted events on social media, as well as University's Campus News' newsletter

### **Student Liaison Report**

- Worked and collaborated with Asian Pacific Islander Student Clubs and Organizations and Asian Pacific Islander Programs and Services on events and activities
- Publicized on social media and in APIDALC meetings about AFSA events

### **Technology Chair Report**

- Updated and maintained organization website
- Updated board directory with member photos and titles
- Archived 2021-2022 board directory
- Posted on AFSA Events and Activities page
- Served on subcommittee for APAHE Student Travel Grant App Reviews
- Moderated and responded to AFSA Gmail account, as needed

### **Secretary Report**

- Record minutes of board meetings, make corrections as needed
- Maintain minutes of board meetings in shared AFSA Google drive
- Supportive role for the Events Committee

### **Treasurer Report**

- Document the AFSA budget (PCHRE allocation and the AAPICC/AFSA trust account) and manage/track stateside expenses
- Work and coordinate with the CCGC administrative assistant to process and remit payment for approved AFSA/AAPICC expenses
- Review and determine how to transition the AAPICC/AFSA foundation trust account to the AFSA President and Treasurer

### **Historian Report**

- Maintain records (i.e., event flyers) of events hosted by AFSA
- Facilitated Zoom breakout sessions and support all AFSA virtual events

- Contributed to the update of the Bylaw
- Co-facilitated and co-developed the AAPI Listening Session

### **Recruitment Chair Report**

- Helped with first AFSA Tea Social
- Suggested the following potential changes for the next year:
  - Create Membership deadlines for each semester
  - Keep members informed about AAPI activities on and off campus (i.e. if any restaurants or other businesses that are AAPI owned are having and special events, we should also send this information out to AFSA members)
  - Send out emails for holidays (year round) so that AFSA members don't forget who we are
  - Send out monthly birthday cards to members who's birthday is that month (I, Izzy have a card making business so please feel free to contact me should this be of interest. Am willing to donate to this probono. Please contact me at [lo.isabella.d@gmail.com](mailto:lo.isabella.d@gmail.com) for inquiries).