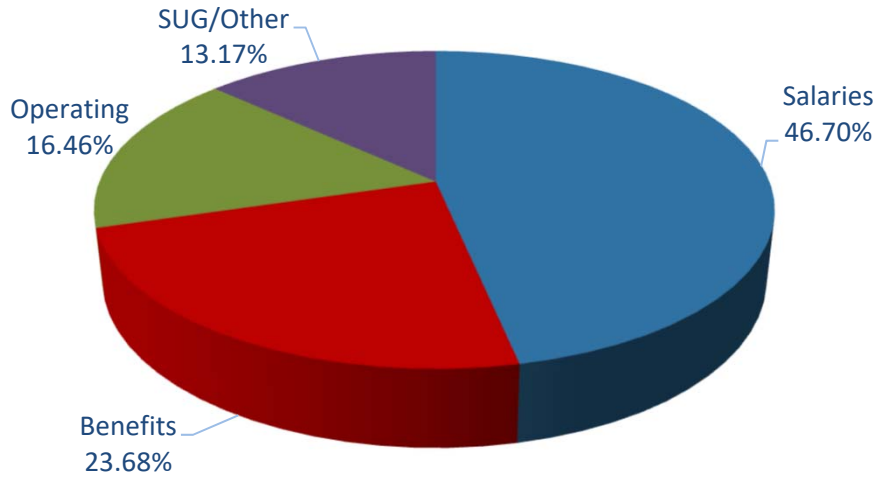


Campus Budget Update

Presentation to Staff Assembly

June 12, 2019

2017-18 Actual Expenditures

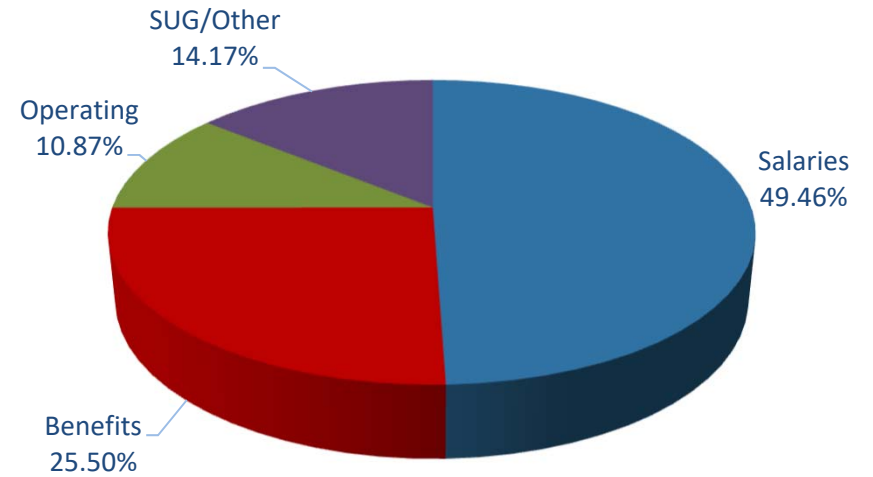


■ Salaries ■ Benefits ■ Operating ■ SUG/Other

\$154,542,559 \$78,350,408 \$54,456,032 \$43,575,752

Total: \$330,924,751

2018-19 Budget Allocation



■ Salaries ■ Benefits ■ Operating ■ SUG/Other

\$150,135,479 \$77,418,622 \$33,005,911 \$43,004,920

\$303,564,932 (Net of Health Fee)

2018-19 Budget

2017-18 Final Budget	\$149,531,532
Revisions to 2017-18 General Fund Appropriations	
2017-18 State Funded Retirement Adjustment	\$1,777,000
2017-18 Compensation Increases	\$2,301,000
2017-18 Revised General Fund Base	\$153,609,532
2018-19 Projected Expenditure Increases	
Mandatory Costs	
Employer-paid Health Care and Dental Premium	\$636,000
Employee Compensation Increases	\$5,196,000
Graduation Initiative 2025	\$3,858,000
State University Grant 5% redistribution	\$929,900
Total 2018-19 Projected Expenditure Increases	\$10,619,900
2018-19 Total General Fund Base	\$164,229,432
2018-19 Tuition and Revenue	\$142,798,500
2018-19 Operating Budget	\$307,027,932
Health Center Fee	(\$3,463,000)
2018-19 Total Operating Budget	\$303,564,932
State University Grant	
2017-18 Campus Base	\$40,415,200
2018-19 Increase	\$929,900
2018-19 Total State University Grants	\$41,345,100

2018-19 Central Reserves Budget Allocation

	Amount
Central Reserves	\$ 516,000
Tuition Reserves	\$ 5,856,885
Benefits Pool	\$ 77,387,466
Risk Pool & Property Insurance	\$ 3,755,136
State University Grants	\$ 41,345,100
EOP, Perkins & Graduate Grants	\$ 1,559,820
Strategic Plan & Econ Development	\$ 1,202,656
Compensation Pool	\$ 3,569,747
Utilities	\$ 7,324,471
Interest Reserve	\$ (86,800)
Student Success Funding	\$ 3,858,000
TOTAL Central Reserves	\$ 146,288,481

2018-19 Level A Budget Allocation

Division	Amount	Percent
Academic Affairs	\$ 103,952,872	66.10%
Administration & Finance	\$ 18,614,927	11.84%
Student Affairs & Enrollment Management	\$ 13,257,863	8.43%
Advancement	\$ 4,470,451	2.84%
Athletics	\$ 5,812,772	3.70%
Technology Services	\$ 9,683,253	6.16%
Office of the President	\$ 1,484,314	0.94%
	\$ 157,276,452	100%

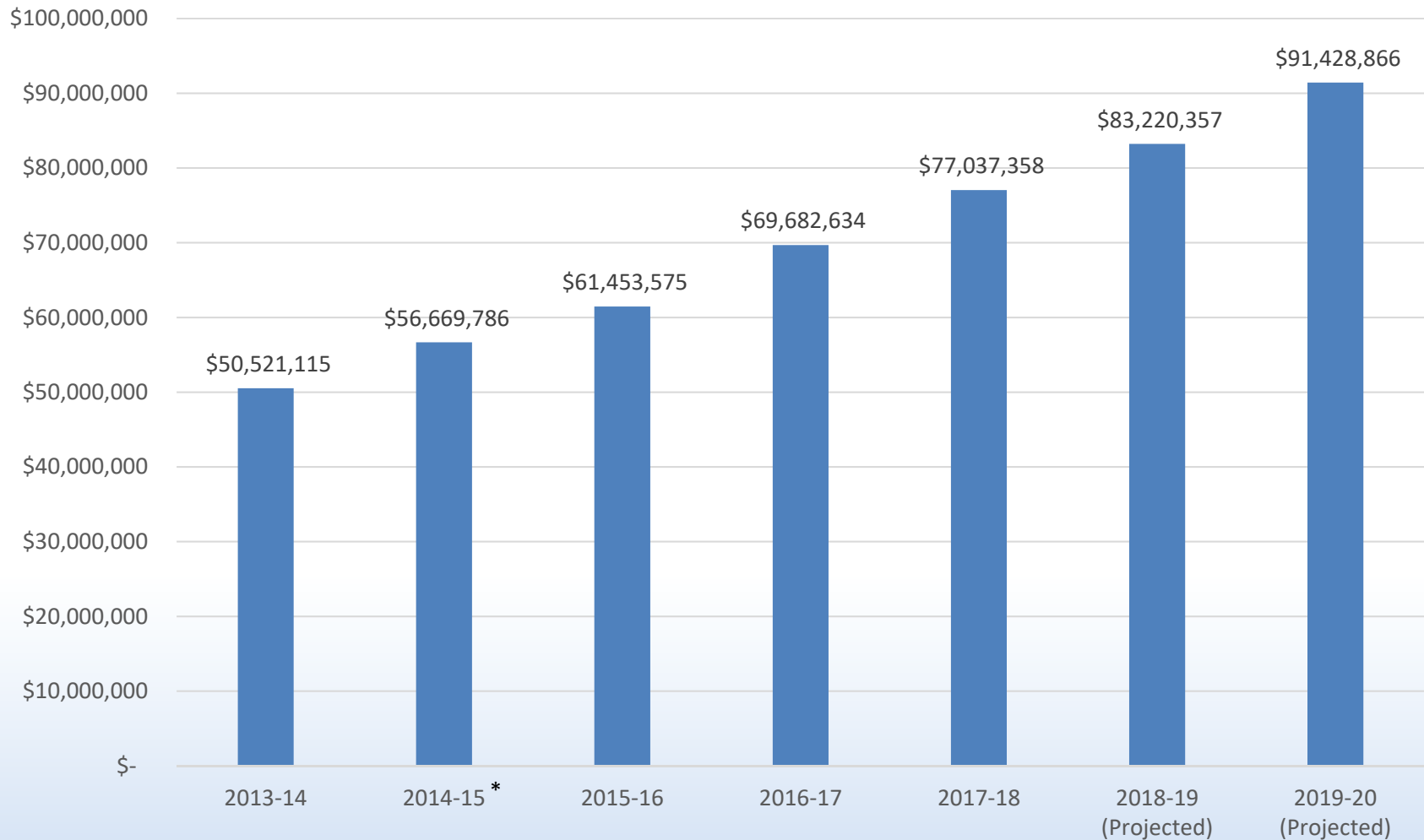
Graduation Initiative 2025

2017/18 – 2019/20



* Permanent = \$1,058,000
One Time = \$1,400,000

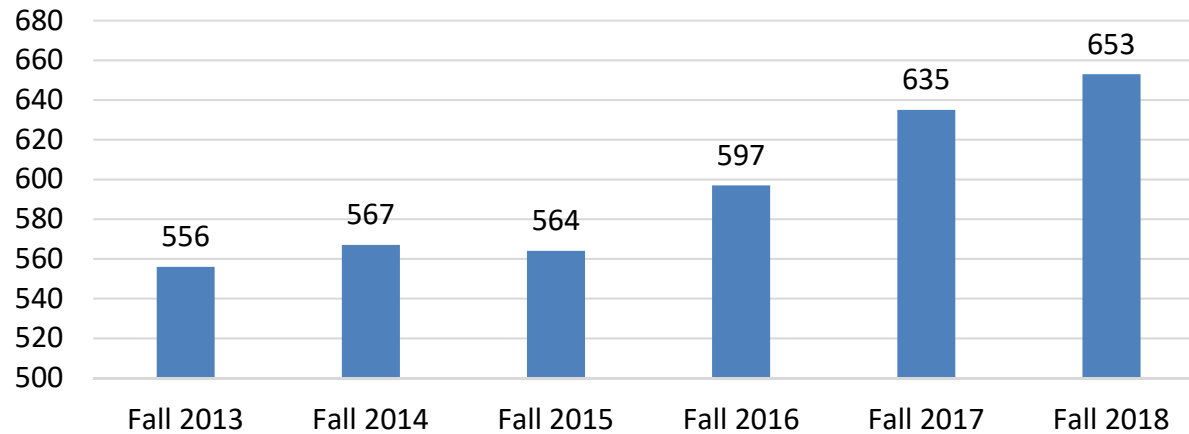
Benefit Expenditures 2013-14 to 2019-20



* Beginning with 2014-15, the State limited its adjustment to CSU employer-paid contribution rates to the actual CSU Operating Fund pensionable salaries for 2013-14 as reported by the State Controller's Office.

Employees

Tenured/Tenure Track Faculty



Tenure Density

Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
56%	56%	54%	55%	55%	55%

Tenure Track Hires
Cumulative

Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
46	44	39	63	60	57	25
	90	129	192	252	309	334

Note: Data is based on headcount

Source: Office of Institutional Effectiveness Census Data run November 1 annually. Tenure Track Density and Hire data obtained from Chancellor's Office and Academic Affairs.

Employees

Incremental New Hires - Staff and MPPs

2014/15	2015/16	2016/17	2017/18	Fall 2018
53	114	50	21	3

Number of MPP Positions

(Vacant and Filled)

	Fall 2016	Fall 2017	Fall 2018
Division	#	#	#
Academic Affairs	47	49	51
Administration & Finance	43	45	45
Athletics	28	27	28
President's Office	5	5	4
Student Affairs	26	26	27
Technology Services	10	9	9
Advancement	30	30	29
Total	189	191	193

Note: Data is based on headcount
Data obtained from Human Resources

2019-20 Preliminary Budget

2019-20 CSU Budget

- Elevate student success via **Graduation Initiative 2025**, removing barriers to achievement and implementing innovative approaches to learning and teaching;
- Compensate our employees fairly, ensuring the best and brightest academic minds and crucial staff members remain in California, educating our next generation of achievers;
- Focus on maintaining affordability while enhancing our offerings and outreach;
- Expand access through enrollment growth, ensuring that more Californians are able to enroll in the CSU and earn a degree; and
- Renew and repair our aging facilities and infrastructure to provide the best and safest environment for students, faculty and staff.

2019-20 Preliminary CSU Budget Allocation

	CSU	FRESNO	PERCENT
2018-19 Final Budget, General Fund (Coded Memo B 2018-02)	\$ 3,627,143,000	\$ 164,229,432	
2018-19 State Funded Employer-Paid Retirement Adjustment	\$ 22,502,000	\$ 1,017,000	
2018-19 Total General Fund Budget	\$ 3,649,645,000	\$ 165,246,432	
2019-20 Preliminary General Fund Increase	\$ 300,250,000	\$ 14,305,000	
2019-20 Preliminary Total General Fund Budget	\$ 3,949,895,000	\$ 179,551,432	5%
2018-19 Final Budget Gross Tuition & Fees (Campus Reported)	\$ 3,118,104,000	\$ 143,416,000	
2019-20 Projected Tuition from 2% Enrollment Growth	\$ 32,181,000	\$ 1,759,000	
2019-20 Preliminary Gross Tuition & Fees	\$ 3,150,285,000	\$ 145,175,000	5%
2019-20 Total Operating Budget	\$ 7,100,180,000	\$ 324,726,432	5%
2019-20 Preliminary Expenditure Increases			
Graduation Initiative 2025	\$ 45,000,000	\$ 2,313,000	5%
Enrollment Funding (2%)	\$ 94,181,000	\$ 4,588,000	
Compensation	\$ 147,831,000	\$ 7,291,000	5%
Mandatory Cost Increases			
Employer-Paid Health Care	\$ 7,304,000	\$ 388,000	
Operations and Maintenance of New Facilities	\$ 4,748,000	\$ 64,000	
Retirement Above State Funding	\$ 26,286,000	\$ 892,000	
Minimum Wage Increase	\$ 6,831,000	\$ 528,000	
Project Rebound	\$ 250,000		
Total Preliminary Expenditure Increases	\$ 332,431,000	\$ 16,064,000	5%
CSU One-Time General Fund Augmentations			
Deferred Maintenance	\$ 247,000,000	\$ 19,795,000	8%
Basic Needs Partnerships	\$ 15,000,000		
Study for potential for new campus	\$ 2,000,000		
Total One-Time General Fund Augmentations	\$ 264,000,000		

2019-20 Preliminary Level A General Fund Increase

Division	Amount	Percent
Academic Affairs	\$ 1,299,255	69.89%
Administration & Finance	\$ 215,645	11.60%
Student Affairs & Enrollment Management	\$ 147,790	7.95%
Advancement	\$ 31,789	1.71%
Athletics	\$ 34,577	1.86%
Technology Services	\$ 111,726	6.01%
Office of the President	\$ 18,218	0.98%
	\$ 1,859,000	100.00%

Level A Overview

Academic Affairs

	2014-15 Level A Allocation	2015-16 Level A Allocation	2016-17 Level A Allocation	2017-18 Level A Allocation	2018-19 Level A Allocation	2019-20 Preliminary Level A Allocation
Prior Year Level A	78,197,156	81,720,043	89,487,778	97,039,026	101,620,042	103,952,872
Comp Increase Adj PY	1,336,120	2,396,900	351,398	93,331	559,935	149,556
Equity Increase		1,119,489	491,411			
Risk Pool Assessment (PY)	541,005	425,214	453,384	383,204	358,781	363,409
GI 2025 Funding	60,000		1,134,100	1,810,298	*	800,000
Restoration Benefit Pool	43,746					
Campus Adjustments	457,452	315,000	769,605	285,000	54,544	1,400,000
Compensation Augmentation			4,734,554	2,367,964	1,722,979	1,722,979
New Level A Funding	1,509,778	3,964,516				1,528,255
Risk Pool Assessment	(425,214)	(453,384)	(383,204)	(358,781)	(363,409)	(363,409)
TOTAL	81,720,043	89,487,778	97,039,026	101,620,042	103,952,872	109,553,662
Effective Level A % on Base	66.32%	66.38%	67.25%	66.87%	66.10%	65.71%

Estimate

**

* Note: \$700,000 allocated after Level A was finalized

** Includes \$229,000 for Average Load Increase

Level A Overview

Administration & Finance

	2014-15 Level A Allocation	2015-16 Level A Allocation	2016-17 Level A Allocation	2017-18 Level A Allocation	2018-19 Level A Allocation	2019-20 Preliminary Level A Allocation
Prior Year Level A	14,832,914	15,528,260	16,617,016	17,388,798	17,800,792	18,614,927
Comp Increase Adj PY	179,354	436,308	242,192	70,296	428,069	114,276
Equity Increase		40,158	54,595			
Risk Pool Assessment (PY)	569,968	760,241	818,961	892,711	903,802	858,685
New Space	426,000	13,000	10,000	55,000		
Restoration Benefit Pool	29,981					
Campus Adjustments				83,000	70,000	60,000
Compensation Augmentation			538,744	214,788	270,948	270,948
New Level A Funding	250,585	658,011				279,645
Risk Pool Assessment	(760,242)	(818,962)	(892,710)	(903,802)	(858,684)	(858,684)
TOTAL	15,528,560	16,617,016	17,388,798	17,800,791	18,614,927	19,339,797
Effective Level A % on Base	12.60%	12.33%	12.05%	11.71%	11.84%	11.60%

Level A Overview

Student Affairs & Enrollment Management

	2014-15 Level A Allocation	2015-16 Level A Allocation	2016-17 Level A Allocation	2017-18 Level A Allocation	2018-19 Level A Allocation	2019-20 Preliminary Level A Allocation
Prior Year Level A	8,724,467	9,072,686	9,755,382	10,802,566	12,801,882	13,257,863
Comp Increase Adj PY	181,704	211,132	150,646	31,556	248,322	54,375
Equity Increase		42,444	74,874			
Risk Pool Assessment (PY)	134,787	151,620	173,464	156,313	147,890	157,897
GI 2025 Funding	438,400		376,400	1,832,377	*	400,000
Restoration Benefit Pool	30,663					
Campus Adjustments	(457,452)		251,525			1,120,000
Compensation Augmentation			176,588	126,960	217,666	217,666
New Level A Funding	171,737	450,964				147,790
Risk Pool Assessment	(151,620)	(173,464)	(156,313)	(147,890)	(157,897)	(157,897)
TOTAL	9,072,686	9,755,382	10,802,566	12,801,882	13,257,863	15,197,694
Effective Level A % on Base	7.36%	7.24%	7.49%	8.42%	8.43%	9.12%

Estimate

* Note: \$560,000 allocated after Level A was finalized

Level A Overview Advancement

	2014-15 Level A Allocation	2015-16 Level A Allocation	2016-17 Level A Allocation	2017-18 Level A Allocation	2018-19 Level A Allocation	2019-20 Preliminary Level A Allocation
Prior Year Level A	3,395,667	4,046,801	4,393,787	4,287,425	4,280,855	4,470,451
Comp Increase Adj PY	39,318	74,064	62,528	39,648	101,322	73,728
Equity Increase		13,812	15,126			
Risk Pool Assessment (PY)	22,496	27,218	18,108	26,696	37,539	51,993
Restoration Benefit Pool	116,538					
Campus Adjustments			(214,524)	(56,196)	50,000	200,000
Compensation Augmentation			39,096	20,821	52,728	52,728
New Level A	500,000	250,000				31,789
Risk Pool Assessment	(27,218)	(18,108)	(26,696)	(37,539)	(51,993)	(51,993)
TOTAL	4,046,801	4,393,787	4,287,425	4,280,855	4,470,451	4,828,696
Effective Level A % on Base	3.28%	3.26%	2.97%	2.82%	2.84%	2.90%

Estimate

Level A Overview

Athletics

	2014-15 Level A Allocation	2015-16 Level A Allocation	2016-17 Level A Allocation	2017-18 Level A Allocation	2018-19 Level A Allocation	2019-20 Preliminary Level A Allocation
Prior Year Level A	3,430,049	3,970,354	4,472,890	4,645,609	4,765,455	5,812,772
Comp Increase Adj PY	39,018	100,624	47,880	57,696	78,456	137,660
Equity Increase		1,992				
Risk Pool Assessment (Prior Year)	2,535	1,248	1,328	2,205	10,342	14,949
Campus Adjustments					970,000	-
Compensation Augmentation			125,716	70,287	3,468	3,468
New Level A	500,000	400,000				34,577
Risk Pool Assessment	(1,248)	(1,328)	(2,205)	(10,342)	(14,949)	(14,949)
TOTAL	3,970,354	4,472,890	4,645,609	4,765,455	5,812,772	5,988,477
Effective Level A % on Base	3.22%	3.32%	3.22%	3.14%	3.70%	3.59%

Athletics

	2014-15	2015-16	2016-17	2017-18	2018-19
Level A	\$ 3,970,354	\$ 4,472,890	\$ 4,645,609	\$ 4,765,455	\$ 5,812,772
Benefit Pool Allocation	\$ 2,235,033	\$ 2,550,574	\$ 3,043,077	\$ 3,028,662	\$ 3,059,000
Recurring Operating Expense (Tuition Reserve)	\$ 2,519,773	\$ 4,387,935	\$ 4,733,775	\$ 4,746,078	\$ 5,315,495
One-Time Capital/Operating (Tuition Reserve)	\$ 296,678	\$ 1,073,289	\$ 1,371,366	\$ 4,086,593	\$ 659,733
Subtotal:	\$ 9,021,838	\$ 12,484,688	\$ 13,793,827	\$ 16,626,788	\$ 14,847,000
Financial Aid	\$ 141,946	\$ 144,678	\$ 143,000	\$ -	\$ -
IRA Fees	\$ 3,872,709	\$ 4,004,368	\$ 4,051,568	\$ 4,110,223	\$ 4,000,000
Student Body Association Fees	\$ 313,811	\$ 323,870	\$ 312,243	\$ 333,615	\$ 325,000
Subtotal (Fees):	\$ 4,328,466	\$ 4,472,916	\$ 4,506,811	\$ 4,443,838	\$ 4,325,000
TOTAL UNIVERSITY SUPPORT:	\$ 13,350,304	\$ 16,957,604	\$ 18,300,638	\$ 21,070,626	\$ 19,172,000
Percentage Change		21%	7%	13%	-10%

Level A Overview

Technology Services

	2014-15 Level A Allocation	2015-16 Level A Allocation	2016-17 Level A Allocation	2017-18 Level A Allocation	2018-19 Level A Allocation	2019-20 Preliminary Level A Allocation
Prior Year Level A	7,532,366	7,755,601	8,660,161	8,687,377	9,228,494	9,683,253
Comp Increase Adj PY	61,445	139,020	102,756	17,244	186,422	21,744
Equity Increase		36,180	48,223			
Risk Pool Assessment (PY)	13,095	9,964	5,088	3,746	6,520	7,479
GI 2025 Funding			272,640	209,655	*	
Restoration Benefit Pool	28,829					
Campus Adjustments		383,566	(550,081)	206,196	80,000	280,000
Compensation Augmentation			152,336	110,796	189,296	189,296
New Level A Funding	129,830	340,918				111,726
Risk Pool Assessment	(9,964)	(5,088)	(3,746)	(6,520)	(7,479)	(7,479)
TOTAL	7,755,601	8,660,161	8,687,377	9,228,494	9,683,253	10,286,019
Effective Level A % on Base	6.29%	6.42%	6.02%	6.07%	6.16%	6.17%

Estimate

* Note: \$140,000 allocated after Level A was finalized

Level A Overview

Office of the President

	2014-15 Level A Allocation	2015-16 Level A Allocation	2016-17 Level A Allocation	2017-18 Level A Allocation	2018-19 Level A Allocation	2019-20 Preliminary Level A Allocation
Prior Year Level A	947,800	1,121,493	1,434,068	1,444,744	1,460,656	1,484,314
Comp Increase Adj PY	2,523	6,984	8,264	14,196	20,790	22,236
Equity Increase Adjustment						
Campus Adjustments	150,000	250,000				
Compensation Augmentation			2,412	1,716	2,868	2,868
New Level A Funding	21,170	55,591				18,218
Risk Pool Assessment	-					
TOTAL	1,121,493	1,434,068	1,444,744	1,460,656	1,484,314	1,527,636
Effective Level A % on Base	0.91%	1.06%	1.00%	0.96%	0.94%	0.92%

Estimate